



**कर्मचारी राज्य बीमा निगम**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt of India)



**क्षेत्रीय कार्यालय (दिल्ली) / Regional Office (Delhi)**  
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**File No.: 111-A-24/12/CourtCase/NursingCadre/2022-Admn.-II**

**Date: 25.02.2025**

## ORDER

The revised draft common seniority list in respect of Nursing Officers (erstwhile Staff Nurse) working under ESIC Hospitals/ Medical Colleges- Basaidarapur/ Rohini/ Jhilmil/ Okhla/ Noida/ Sahibabad/ Manesar/ Gurugram/ Faridabad, Delhi/ New Delhi/ UP/ Haryana as on 01.04.2018 was circulated vide Memorandum of even no. dated 06.12.2024 and the errors/ omissions/ objections, if any, against revised draft common seniority list were called for within 15 days from the issuance of said seniority list.

In response to the above circulations, following officials have filed their objections. All the objections received against above mentioned seniority list were carefully examined by the Competent Authority in accordance with the extant instructions of DoP&T, IRT policy of ESIC dated 27.02.2013, Hon'ble CAT (PB) New Delhi order dated 06.12.2023 & 15.01.2024 in court case of OA No.1450/2022 (Hansram Meena Vs ESIC) & OA No.1870/2022 (Varun & Ors Vs ESIC) respectively, Legal opinion received from Legal counsel and instructions received from Med-6, Hqrs' Office vide letter dated 31.05.2024.

Accordingly, the Competent Authority has disposed of these objections by considered decision as follows: -

Sr. No.	Name of Applicant (Sh./Smt./Kum.), Emp. ID and present place of posting	Objection Raised	Considered Decision
1.	Bablu Rathi, 171879, ESIC- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 691 & his date of joining is 04.12.2018. (b) Seniority position of Smt. Rijo Varghese is 496 & her date of joining is 21.02.2018.	As per service record, his correct date of joining is "04.12.2017" and not "04.12.2018" as mentioned by the applicant. The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
2.	Kushiram Bairwa, 170850 ESIC- Faridabad	The controlling authority informed that the correct date of birth of the official as per service record is "06.07.1986". Further, the official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 771 & his date of	The date of birth of the official i.e. "06.07.1986" instead of "16.07.1986" is updated in the final common seniority list of Nursing Officers of Delhi/NCR as on 01.04.2018, as per information received from the office of the Dean, ESIC MC & H,

		joining is 04.09.2017. (b) Seniority position of Sh. Krishan Gopal Raigar is 585 & his date of joining is 01.05.2018.	Faridabad and this office records. The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
3.	Kuldeep Singh, 171260 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 760 & his date of joining is 07.11.2017. (b) Seniority position of Sh. Krishan Gopal Raigar is 585 & his date of joining is 01.05.2018.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
4.	Mahipal Singh, 171225 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 714 & his date of joining is 27.09.2017. (b) Seniority position of Sh. Bhupendra Kumar Katara is 503 & his date of joining is 13.10.2017.	
5.	Mainka Kumari, 142212 ESICH- Faridabad	The official, who is placed at <b>Sr. No. 404</b> in draft common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018, made representation to correct her date of birth i.e. " <b>16.06.1988</b> " instead of " <b>16.06.1986</b> " and date of regular appointment in present cadre (SNO) i.e. 05.04.2018.	Since her name is already at <b>Sr. No. 376</b> in final common seniority list of Senior Nursing Officers of Delhi/NCR as on 01.04.2018 issued on 18.04.2022. Hence, her name is removed from final common seniority list of Nursing officer of Delhi/NCR as on 01.04.2018.
6.	Priyanka Pandey, 170807 ESICH- Faridabad	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 715 & her date of joining is 13.09.2017. (b) Seniority position of Smt. Rijo Varghese is 496 & her date of joining is 21.02.2018.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
7.	Koshalya, 172488 ESICH- Faridabad	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 832 & her date of joining is 27.11.2017. (b) Seniority position of Sh. Prathvi Singh is 490 & his date of joining is 29.12.2017.	
8.	Laburam Chouhan, 171199 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 781 & his date of joining is 28.09.2017. (b) Seniority position of Sh. Rajesh Kumar is	

		488 & his date of joining is 04.10.2017.	
9.	Nemichand Yadav, 171179 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 775 & his date of joining is 30.10.2017. (b) Seniority position of Smt. Apsara R. is 688 & her date of joining is 07.02.2018.	
10.	Umesh Kumar Jatav, 171258 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 779 & his date of joining is 24.10.2017. (b) Seniority position of Sh. Krishan Gopal Raigar is 585 & his date of joining is 01.05.2018.	
11.	Arun Kumar Regar, 171197 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 824 & his date of joining is 06.10.2017. (b) Seniority position of Smt. Ezhilarasi R. is 615 & her date of joining is 13.12.2018.	
12.	Amar Chand Khateek, 170872 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 800 & his date of joining is 31.08.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	
13.	Sharwan Kumar Bhadala, 171184 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 785 & his date of joining is 29.09.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	
14.	Amit Kumar, 174349 ESICH- Faridabad	The official made representation to correct his Category & Selection Category as " <b>OBC</b> " instead of " <b>OBC/EXSM</b> " and decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 798 & his date of joining is 19.04.2018. (b) Seniority position of Smt. Payal Kanoujia is 547 & her date of joining is 22.11.2018.	The correct category i.e. " <b>OBC</b> " instead of " <b>OBC/EXSM</b> " is updated in respective column of the final common seniority list of Nursing Officers of Delhi/NCR as on 01.04.2018, as per information received from the office of the Dean, ESIC MC & H, Faridabad and as per ERP record.  The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.

15.	Shyam Sunder Chhipa, 174425 ESICH- Faridabad	The official, who is placed at <b>Sr. No. 792</b> in draft common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018, made representation to correct his Category & Selection Category as <b>"OBC"</b> instead of <b>"OBC/EXSM"</b> .	The correct category i.e. <b>"OBC"</b> instead of <b>"OBC/EXSM"</b> is updated in respective column of the final common seniority list of Nursing Officers of Delhi/NCR as on 01.04.2018, as per information received from the office of the Dean, ESIC MC & H, Faridabad and as per ERP record.
16.	Ram Ratan Paliwal, 170848 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 746 & his date of joining is 05.09.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
17.	Raji R, 174631 ESICH- Faridabad	The official made representation to correct her Category & Selection Category as <b>"OBC"</b> instead of <b>"OBC/EXSM"</b> and decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 793 & her date of joining is 27.04.2018. (b) Seniority position of Sh. Rajendra Kumar Patel is 550 & his date of joining is 14.08.2018.	The correct category i.e. <b>"OBC"</b> instead of <b>"OBC/EXSM"</b> is updated in respective column of the final common seniority list of Nursing Officers of Delhi/NCR region as on 01.04.2018 on the basis of ERP record and this office records. The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
18.	Renu, 170924 ESICH- Faridabad	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 682 & her date of joining is 04.09.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
19.	Surendra Kumar Kuri, 170875 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 750 & his date of joining is 13.09.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	
20.	Mahendra Kumar Regar, 174948 ESICH- Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 838 & his date of joining is 22.06.2018. (b) Seniority position of Sh. Manoj Kumar is 668 & his date of joining is 08.08.2018.	
21.	Amit Kumar Suman,	The official, who is placed at <b>Sr. No. 788</b> in	The correct category i.e. <b>"OBC"</b> instead

	174424 ESICH- Faridabad	draft common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018, made representation to correct his Category & Selection Category as <b>"OBC"</b> instead of <b>"OBC/EXSM"</b> .	of <b>"OBC/EXSM"</b> is updated in respective column of the final common seniority list of Nursing Officers of Delhi/NCR region as on 01.04.2018, as per information received from office of the Dean, ESIC MC & H, Faridabad and as per ERP record.
22.	Narnarayan Tripathi, 106686 ESICH- Faridabad	The official, who is placed at <b>Sr. No. 449</b> in draft common seniority list of Nursing Officer as on 01.04.2018, made representation to correct his date of joining i.e. 29.06.2009 instead of 26.06.2008 and include his name in final common seniority list of SNO.	Since the name of the official is already at <b>Sr. No. 378</b> in final common seniority list of Senior Nursing Officers of Delhi/NCR region as on 01.04.2018, dated 18.04.2022, hence his name is removed from final common seniority list of Nursing Officers as on 01.04.2018 of Delhi/NCR.
23.	Jairam Yadav, 171229 ESICH- Faridabad	The official, who is placed at <b>Sr. No. 696</b> in draft common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018, made representation to correct his Selection Category as <b>"UR"</b> instead of <b>"OBC"</b> .	The correct selection category i.e. <b>"OBC"</b> of the official has been confirmed by the office of the Dean, ESIC MC & H, Faridabad and as per ERP record. Hence, his objection is not tenable.
24.	Ramraj Mairotha, 134809 ESICH- Faridabad	The official, who is placed at <b>Sr. No. 401</b> in draft common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018, made representation to decide his seniority as per date of joining, include his name in seniority list of SNO and correct educational qualification i.e. <b>"Post Basic B. Sc. Nursing"</b> .	Since, the name of the official is already at <b>Sr. No. 367</b> in final common seniority list of Senior Nursing Officers of Delhi/NCR region as on 01.04.2018, dated 18.04.2022, hence his name is removed from final common seniority list of Nursing Officers as on 01.04.2018 of Delhi/NCR.
25.	Ram Singh Yadav, 171881 ESICH- Faridabad	The official, who is placed at <b>Sr. No. 685</b> in draft common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018, made representation to correct his Selection Category as <b>"UR"</b> instead of <b>"OBC"</b> .	The correct selection category i.e. <b>"OBC"</b> of the official has been confirmed by the office of the Dean, ESIC MC & H, Faridabad and as per ERP record. Hence, his objection is not tenable.
26.	Monika, 135259 ESICH- Faridabad	The official, who is promoted as Senior Nursing Officer on 05.04.2018, made representation to decide her seniority as per date of joining w.r.t. the officials mentioned at <b>Sr. No. 217 &amp; 395</b> in draft common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018 and include her name in common seniority list of SNO.	Since, the name of the official is already at <b>Sr. No. 366</b> in final common seniority list of Senior Nursing Officers of Delhi/NCR region as on 01.04.2018, dated 18.04.2022, hence, her name is removed from final common seniority list of Nursing Officers of Delhi/NCR region as on 01.04.2018.
27.	Kuldeep Baswala, 139670 ESICH- Faridabad	The official made representation to place his name above Smt. Mainka Kumari as per his regional seniority and include his name in seniority list of SNO & also remove his name from final common seniority list of Nursing Officer of Delhi/NCR region as his date of promotion as SNO is 05.04.2018.	Since the name of the official is already at <b>Sr. No. 375 (i.e. above Smt. Mainka Kumari who is at Sr. No. 376)</b> in final common seniority list of Senior Nursing Officers of Delhi/NCR region as on 01.04.2018, dated 18.04.2022, hence his name is removed from final common seniority list of Nursing Officers of Delhi/NCR region as on 01.04.2018.

28.	Asha Joshi, 106616 ESICH Basaidarapur	The official, who is at <b>Sr. No. 47</b> & promoted on 15.02.2020, sought clarification regarding promotion given to the officials on 05.04.2018, mentioned at Sr. Nos. 356, 372, 374, 375, 379, 380, 388, 392, 393, 395, 396, 397, 399 & 449 in revised draft common seniority list.	The officials mentioned at Sr. Nos. 356, 372, 374, 375, 379, 380, 388, 392, 393, 395, 396, 397, 399 & 449 in revised draft common seniority list got promotion on 05.04.2018 against regional vacancy before merger as per their regional seniority list of Haryana region and Smt. Asha Joshi got promotion on 15.02.2020 against her regional vacancy as per regional seniority list of Delhi/Noida region before merger. Since their names are already mentioned in final common seniority list of SNO dated 18.04.2022 as on 01.04.2018 of Delhi/NCR. Hence their names are removed from final common seniority list of Nursing Officers as on 01.04.2018 of Delhi/NCR.
29.	Pooja Maitre, 106651 ESICH Basaidarapur	The official, who is at <b>Sr. No. 51</b> & promoted on 15.02.2020, sought clarification regarding promotion given to the officials on 05.04.2018, mentioned at Sr. Nos. 356, 372, 374, 375, 379, 380, 388, 392, 393, 395, 396, 397, 399 & 449 in revised draft common seniority list.	The officials mentioned at Sr. nos. 356, 372, 374, 375, 379, 380, 388, 392, 393, 395, 396, 397, 399 & 449 in revised draft common seniority list got promotion on 05.04.2018 against regional vacancy as per their regional seniority list of Haryana region and Smt. Pooja Maitre got promotion on 15.02.2020 against regional vacancy as per her regional seniority list of Delhi/ Noida region. Since the names of the above-mentioned officials of Haryana Region are already mentioned in final common seniority list of Senior Nursing Officers dated 18.04.2022 as on 01.04.2018 of Delhi/NCR. Hence their names are removed from final common seniority list of Nursing Officers as on 01.04.2018 of Delhi/NCR and name of Smt. Pooja Maitre is kept with remarks in final common seniority list of Nursing officer of Delhi/NCR as on 01.04.2018 as her name is not included in the final common seniority list of Senior Nursing Officers of Delhi/NCR region as on 01.04.2018. Hence her objection is not tenable.
30.	Tabassum Parveen, 106688 ESICH Basaidarapur	The official sought clarification regarding she has been placed at <b>Sr. No. 90</b> in revised draft seniority list of Nursing Officers & not got promotion but officials mentioned at sr. nos. 356, 372, 374, 375, 379, 388, 389, 392, 393, 395, 396, 397, 399 & 449 in revised draft	The officials mentioned at Sr. nos. 356, 372, 374, 375, 379, 380, 388, 389, 392, 393, 395, 396, 397, 399 & 449 in revised draft common seniority list got promotion on 05.04.2018 against regional vacancy before merger as per

		common seniority list got promotion on 05.04.2018.	their regional seniority list of Haryana region.																
31.	Sweta Dabas Rathi, 106727 ESICH Basaidarapur	The official sought clarification regarding she has been placed at <b>Sr. No. 83</b> in revised draft seniority list of Nursing Officers & not got promotion but officials mentioned at sr. nos. 356, 372, 374, 375, 379, 380, 388, 389, 392, 393, 395, 396, 397, 399 & 449 in revised draft common seniority list got promotion on 05.04.2018.	Since the names of the above-mentioned officials of Haryana region are already mentioned in final common seniority list of Senior Nursing Officers dated 18.04.2022 as on 01.04.2018 of Delhi/NCR. Hence their names are removed from final common seniority list of Nursing Officers as on 01.04.2018 of Delhi/NCR and their objections are not tenable.																
32.	Sudha Shukla, 147824 ESICH Basaidarapur	The official sought clarification regarding she has been placed at <b>Sr. No.79</b> in revised draft seniority list of Nursing Officers & not got promotion but officials mentioned at Sr. Nos. 356, 372, 374, 375, 379, 380, 388, 389, 392, 393, 395, 396, 397, 399 & 449 in revised draft common seniority list got promotion on 05.04.2018.																	
33.	Rakesh Kumar Kumawat, 174745 ESICH Manesar	The official represented that his name should be between Sh. Rakesh Kumar and Sh. Amar Chand Khateek in final common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018 as per provisional select list dated 09.03.2018, the details of the same is as under: - <table border="1"> <thead> <tr> <th>Sr. No.</th><th>Name of the official &amp; Emp. No.</th><th>Seniority Sr. No. in draft common Seniority List of Delhi/NCR</th><th>Sr. No. in provisional Selection list &amp; category</th></tr> </thead> <tbody> <tr> <td>(i).</td><td>Rakesh Kumar Kumawat, 174745</td><td>851</td><td>167 (OBC &amp; PWD)</td></tr> <tr> <td>(ii).</td><td>Rakesh Kumar, 174738</td><td>796</td><td>158 (OBC)</td></tr> <tr> <td>(iii).</td><td>Amar Chand Khateek, 174872</td><td>800</td><td>174 (SC)</td></tr> </tbody> </table>	Sr. No.	Name of the official & Emp. No.	Seniority Sr. No. in draft common Seniority List of Delhi/NCR	Sr. No. in provisional Selection list & category	(i).	Rakesh Kumar Kumawat, 174745	851	167 (OBC & PWD)	(ii).	Rakesh Kumar, 174738	796	158 (OBC)	(iii).	Amar Chand Khateek, 174872	800	174 (SC)	The seniority positions of the all mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
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(i).	Rakesh Kumar Kumawat, 174745	851	167 (OBC & PWD)																
(ii).	Rakesh Kumar, 174738	796	158 (OBC)																
(iii).	Amar Chand Khateek, 174872	800	174 (SC)																
34.	Vikas Kachhawal, 140540 ESICH Manesar	The official, who is placed at <b>Sr. No. 487</b> , requested to fix his seniority as per his date of joining in ESIC i.e. <b>26.10.2012</b> and date of joining in Haryana region after IRT i.e. <b>06.12.2016</b> with reference to the officials mentioned at <b>Sr. No. 475 (Vibin Baby), 476 (Ragani Kumari) &amp; 480 (Stuti Singh)</b> in revised draft common seniority list dated 06.12.2024.	The seniority positions of the all mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.																
35.	Rubina Tur, 175066	The official requested to update her educational qualification as " <b>Diploma in GNM</b> " in GNM & Post Basic B. Sc. Nursing" of	Educational qualification i.e. " <b>Diploma</b>																

	ESICH Okhla	<b>&amp; Post Basic B. Sc. Nursing</b> instead of <b>"GNM &amp; B. Sc. Nursing"</b> .	the official is updated in respective column of final common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018 on the basis of information received from the office of the MS, ESICH Okhla.
36.	Pushpa, 109643 ESICH Gurugram	The official made representation to decide her seniority as per her date of joining i.e. <b>30.06.2009</b> as Nursing Officer in Delhi/DMD region by ignoring her date of joining i.e. <b>20.04.2017</b> after IRT in Haryana region.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
37.	Avadhesh Kumar, 173544 ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 692 & his date of joining is 23.12.2017. (b) Seniority position of Smt. Rijo Varghese is 496 & her date of joining is 21.02.2018.	
38.	Nidhi Devi, 170755, ESICH Gurugram	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 683 & her date of joining is 04.09.2017. (b) Seniority position of Smt. Rijo Varghese is 496 & her date of joining is 21.02.2018.	
39.	Jima V. S., 172565 ESICH Gurugram	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 698 & her date of joining is 27.10.2017. (b) Seniority position of Smt. Rijo Varghese is 496 & her date of joining is 21.02.2018.	
40.	Jyoti, 170725 ESICH Gurugram	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 684 & her date of joining is 04.09.2017. (b) Seniority position of Smt. Rijo Varghese is 496 & her date of joining is 21.02.2018.	
41.	Suman Rani, 151703 ESICH Gurugram	The official made representation to decide her seniority as per her date of joining i.e. 19.05.2011 as Nursing Officer in Delhi/DMD region by ignoring her date of joining i.e. 29.03.2016 after IRT in Haryana region with reference to the officials placed at Sr. No. 232, 246 & 247 mentioned in draft common seniority list of Nursing Officer as on 01.04.2018 of Delhi/NCR.	
42.	Anita Sharma, 170759, ESICH Gurugram	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 729 & her date of joining is 22.09.2017.	

		(b) Seniority position of Smt. Rijo Varghese is 496 & her date of joining is 21.02.2018.	
43.	Rajveer Singh, 174605, ESICH Gurugram	The official made representation to correct his Category & Selection Category as "OBC" instead of "OBC/EXSM" and decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 791 & his date of joining is 09.04.2018. (b) Seniority position of Smt. Payal Kanoujia is 547 & her date of joining is 22.11.2018.	The correct category i.e. "OBC" instead of "OBC/EXSM" of the official is updated in respective column of the final common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018 as per information received from the office of the MS, ESICH, Gurugram and as per ERP record. The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
44.	Pushkar Singh, 171257, ESICH Gurugram	The official made representation to consider his seniority on the basis of his date of joining i.e. 25.09.2017 with comparison to the officials placed at Sr. 496, 598 to 681 & 688 according to their date of joining.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
45.	Bhanwar Lal Mundotia, 174521, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 837 & his date of joining is 27.04.2018. (b) Seniority position of Smt. Payal Kanoujia is 547 & her date of joining is 22.11.2018.	
46.	Pravin Kumar Mahawar, 174509, ESICH Gurugram	The official made representation to add his educational qualification i.e. "B. Sc. Nursing" and decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 839 & his date of joining is 01.05.2018. (b) Seniority position of Smt. Payal Kanoujia is 547 & her date of joining is 22.11.2018.	The educational qualification i.e. "B. Sc. Nursing" of the official is added in respective column of final common seniority list of Nursing Officers of Delhi/NCR region as on 01.04.2018 on the basis of information received from the office of the MS, ESICH Gurugram. The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
47.	Mohan Lal Sharma, 137777, ESICH Gurugram	The official (seniority Sr. No. 477) made representation to consider his seniority on the basis of his date of joining i.e. 05.09.2012 and his date of joining on IRT i.e. 10.02.2016 with reference to the officials mentioned at Sr. No. 457, 460, 463, 464, 467, 468, 469 and 471 to 476.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023

48.	Gajendra Prasad Didwaniya, 174825, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 835 & his date of joining is 04.06.2018. (b) Seniority position of Sh. Manoj Kumar is 668 & his date of joining is 08.08.2018.	& 15.01.2024.
49.	Suresh, 171291, ESICH Gurugram	The official represented that his educational qualification at the time of joining was "GNM".	Educational qualification i.e. "GNM" of the official is added in respective column of final common seniority list of Nursing Officers of Delhi/NCR region as on 01.04.2018 on the basis of information received from the office of the MS, ESICH Gurugram.
50.	Arvind Kumar, 170401, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 697 & his date of joining is 31.08.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
51.	Pinki Kumari, 170839, ESICH Gurugram	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 758 & his date of joining is 22.09.2017. (b) Seniority position of Sh. Sharwan Lal Choudhary is 494 & his date of joining is 13.10.2017.	
52.	Sakshi Rani, 170754, ESICH Gurugram	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 704 & her date of joining is 06.09.2017. (b) Seniority position of Sh. Narayan Ram is 493 & his date of joining is 09.10.2017.	
53.	Arjun Lal Kumawat, 176332, ESICH Gurugram	The official made representation to correct his Category & Selection Category as "OBC" instead of "OBC/ EXSM" and decide his seniority as per his date of joining i.e. <b>01.08.2018</b> .	The correct category i.e. "OBC" instead of "OBC/EXSM" of the official is updated in respective column of the final common seniority list of Nursing Officer of Delhi/NCR region as on 01.04.2018 as per information received from office of the MS, ESICH, Gurugram and as per ERP record. The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.

54.	Rajni Yadav, 151608, ESICH Gurugram	The official, who is placed at <b>Sr. No. 468</b> in draft common seniority list of Nursing Officer of Delhi-NCR region as on 01.04.2018, made representation to decide her seniority as per her date of joining i.e. <b>24.05.2011</b> as Nursing Officer in Delhi/DMD region with reference to the officials mentioned at <b>Sr. No. 232, 246 and 247</b> by ignoring her date of joining i.e. 29.03.2016 after IRT in Haryana region.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
55.	Rajesh Kumar Garssa, 170756, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 694 & his date of joining is 01.09.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	
56.	Sanjay Kumar Mirdha 170930, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 707 & his date of joining is 04.09.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	
57.	Mahroon Nisha, 170724, ESICH Gurugram	The official made representation to decide her seniority as per details i.e. date of joining as mentioned below: - (a) Her seniority position is 773 & her date of joining is 08.09.2017. (b) Seniority position of Sh. Narayan Ram is 493 & his date of joining is 09.10.2017.	
58.	Kuldeep Singh Gurjar, 170726, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 752 & his date of joining is 18.09.2017. (b) Seniority position of Sh. Narayan Ram is 493 & his date of joining is 09.10.2017.	
59.	Rakesh Nagar, 170753, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 727 & his date of joining is 18.09.2017. (b) Seniority position of Sh. Rajesh Kumar is 488 & his date of joining is 04.10.2017.	
60.	Varun, 117619, ESICH Gurugram	The official made representation to add his educational qualification i.e. <b>"B. Sc. Nursing (Post Basic)"</b> .	The educational qualification i.e. <b>"B. Sc. Nursing (Post Basic)"</b> of the official is added in respective column of final common seniority list of Nursing Officers as on 01.04.2018 of Delhi/NCR on the basis of information received from the office of the MS, ESICH Gurugram.
61.	Shikha Kapoor,	The official, who is placed at <b>Sr. No.</b>	The seniority positions of all the

	122805, ESICH Jhilmil	<b>465</b> , made representation to decide her seniority as per her date of joining i.e. <b>01.06.2011</b> in Haryana after First IRT and <b>22.09.2015</b> in Delhi/DMD region after subsequent IRT with reference to the officials mentioned at <b>Sr. No. 437, 456 and 457</b> .	mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
62.	Raju Ram Runwal, 170828, DCBO- Faridabad	The official, who is placed at <b>Sr. No. 761</b> in draft common seniority list of Nursing Officer of Delhi-NCR as on 01.04.2018, made representation to correct his Date of Joining as <b>"31.08.2017"</b> instead of <b>"30.08.2017"</b> .	The correct Date of Joining/ Appointment i.e. <b>"31.08.2017"</b> instead of <b>"30.08.2017"</b> is updated in respective column of final Common seniority list of Nursing Officers of Delhi/ NCR as on 01.04.2018 on the basis of this office records.
63.	Banshidhar Verma, 139742, ESICH Faridabad	The official made representation to include his name in final seniority list of Senior Nursing Officers of Delhi/NCR region instead of final seniority list of Nursing Officer of Delhi/NCR region.	Since, the name of the official is already mentioned at <b>Sr. No. 374</b> in final common seniority list of Senior Nursing Officers dated 18.04.2022 as on 01.04.2018 of Delhi/NCR. Hence, his name is removed from final common seniority list of Nursing Officers as on 01.04.2018 of Delhi/NCR.
64.	Sharwan Kumar Swami, 174352, ESICH Faridabad	The official, who is placed at <b>Sr. No. 790</b> in draft common seniority list of Nursing Officer as on 01.04.2018 of Delhi-NCR, made representation to correct his Selection Category as <b>"OBC"</b> instead of <b>"OBC/EXSM"</b> .	The correct category i.e. <b>"OBC"</b> instead of <b>"OBC/EXSM"</b> of the official is updated in respective column of the final common seniority list of Nursing Officer as on 01.04.2018 of Delhi/NCR on the basis of ERP record and this office records.
65.	Dinesh Kumar Kumawat, 170692, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 776 & his date of joining is 14.09.2017. (b) Seniority position of Sh. Ravi Bishnoi is 495 & his date of joining is 01.02.2018.	The seniority positions of all the mentioned employees has been fixed in accordance with the extant instructions (Merit/ Date of birth/ Name etc.) of DoPT, IRT policy of ESIC dated 27.02.2013 and Hon'ble CAT PB New Delhi order dated 06.12.2023 & 15.01.2024.
66.	Ram Avtar Singh, 170806, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 686 & his date of joining is 31.08.2017. (b) Seniority position of Sh. Suresh Kumar is 620 & his date of joining is 21.08.2018.	
67.	Arvind Kumar Yadav, 103902, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 479 & his date of joining is 15.04.2010. (b) Seniority position of Sh. Bobby Kuriakose is 202 & his date of joining is 28.05.2010.	
68.	Pavan Kumar Garg, 170958, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: -	

		(a) His seniority position is 724 & his date of joining is 18.09.2017. (b) Seniority position of Sh. Suresh Kumar is 620 & his date of joining is 21.08.2018.
69.	Gheesa Lal Vishnoi, 170400, ESICH Gurugram	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 721 & his date of joining is 31.08.2017. (b) Seniority position of Sh. Deepandra Shekhar is 581 & his date of joining is 01.12.2017.
70.	Lal Chand, 170424, ESICH Manesar	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 784 & his date of joining is 04.09.2017. (b) Seniority position of Sh. Suresh Kumar Goswami is 489 & his date of joining is 16.10.2017.
71.	Devaram Bhargava, 170503, ESICH Manesar	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 768 & his date of joining is 18.09.2017. (b) Seniority position of Sh. Ravi Bishnoi is 495 & his date of joining is 01.02.2018.
72.	Kuldeep Kachhawa, 170499, ESICH Manesar	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 745 & his date of joining is 05.09.2017. (b) Seniority position of Sh. Narayan Ram is 493 & his date of joining is 09.10.2017.
73.	Sunil Kumar Gupta, 117470, ESICH Manesar	The official, who is placed at <b>Sr. No. 478</b> in Draft Seniority List, made representation to decide his seniority as per his date of joining i.e. <b>17.12.2016</b> after IRT in Haryana region with reference to the officials placed at Sr. No. 242, 320, 460, 461, 463, 464, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476 and 477 in draft common seniority list of Nursing Officer as on 01.04.2018 of Delhi/NCR.
74.	Rahul Sharma, 170926, ESICH MC & Hospital, Faridabad	The official made representation to decide his seniority as per details i.e. date of joining as mentioned below: - (a) His seniority position is 712 & his date of joining is 31.08.2017. (b) Seniority position of Sh. Suraj Singh is 565 & his date of joining is 03.11.2018.
75.	Deepak Tak, 170852,	The official made representation to decide his seniority as per details i.e. date of joining as

	ESICH MC & Hospital, Faridabad	mentioned below: - (a) His seniority position is 693 & his date of joining is 07.09.2017. (b) Seniority position of Sh. Manish Bharadwaj is 567 & his date of joining is 16.11.2018.	
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**(Rajshekhar Singh)**  
**Deputy Director (Admin-II)**  
**For Regional Director**

**Copy to: -**

1. **Officials concerned through their concerned controlling authorities.**
2. The Medical Commissioner (MA), Med-VII Branch, ESIC Hqrs' Office, Panchdeep Bhawan, C.I.G. Marg, New Delhi-110002 for information.
3. The Medical Commissioner (North Zone), Chandigarh-160019 for information.
4. The Joint Director, Legal Branch, ESIC, Hqrs. Office, New Delhi for information.
5. The Medical Superintendent, ESIC Model Hospitals-Rohini/ Jhilmil/ Okhla/ Gurugram/ Sahibabad/ Manesar.
6. The Dean, ESIC Medical College & Hospital, Faridabad/ Basaidarapur/ Noida.
7. The Dean, ESIC Dental College-Rohini, PGIMSR Basaidarapur, New Delhi.
8. The Legal-2/ DPC-2 Branch, ESIC Regional Office, Delhi for information and necessary action.
9. The PPS/ PS to D(M)D/ Regional Director, Delhi for information.
10. The OSD, IT Cell (M) for uploading on website.
11. ICT Delhi for uploading on website.
12. Guard file/Spare Copy.