



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
आई.एस.ओ. 9001:2015 द्वारा प्रमाणित
Certified with ISO 9001:2015



क्षेत्रीय कार्यालय (दिल्ली) / Regional Office (Delhi)
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File no. 111-A-33/16/01/MACP-DPC/MSW/2023/Admn.II Date: 12-03-2025

OFFICE ORDER NO. 73 OF 2025 (ADMIN - II)

The Competent authority has approved the grant of Financial Upgradation (FU) under Modified Assured Career Progression Scheme (MACP) on the recommendations of the Departmental Screening Committee held on 18/02/2025 to the following officials w.e.f. Date & Pay Level/ Grade Pay mentioned against his/her name:

S. No.	Name of the employee (S/Smt. /Km.)	Date of Appointment	Present Pay Scale	Present Place of Posting	Cadre	Date of Eligibility for FU under MACP		
						1st MACP (10yrs)	2nd MACP (20yrs)	3rd MACP (30yrs)
1.	Sujata Singh (162743)	31.10.2013	Level - 4	ESIH Basaidarapur	Medical Social Worker/ Social Guide	1st MACP granted w.e.f. 31.10.2023 in Level-5	-	-
2.	Shivendra Bhushan Singh (164372)	04.04.2014	Level - 4	ESIH Basaidarapur	Medical Social Worker/ Social Guide	1st MACP granted w.e.f. 04.04.2024 in Level - 5	-	-

The financial Up-gradation under MACP Scheme is purely personal to the employees and shall have no relevance to his/her seniority position. As such

there shall be no stepping up of the pay in the pay matrix for senior employees on the ground that the junior employee in the grade has got higher pay under MACP Scheme. The Financial benefit allowed under MACP Scheme shall be final, no fixation shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade, only difference of pay level/grade pay would be made available.

The aforesaid incumbent may exercise the option for fixation of pay as enumerated under FR 22(1)(a)(i) with one month from the date of issue of this order.

The Financial Up-gradation under MACP Scheme, shall, however, be subject to the terms and conditions enumerated under Govt. of India, DOPT, O.M. No. 35034/3/2008 –Estt. (D) dated 19-05-2009 and subsequent clarification/instructions 111-A- 33/16/01/NO/MACP/2022Admn-II I/1665265/2024 issued in the matter from time to time.

The Controlling Authority may ensure that the relevant entries of above Office Order are made in the Service Book(S) of the concerned officials and necessary action of pay fixation may be initiated.

RAJSHEKHAR SINGH
DEPUTY DIRECTOR

Copy to:-

1. The official Concerned through his/her controlling unit.
2. The Medical Superintendent, Basaidarapur.
3. OSD, I.T. Cell (M) with the request to upload the same on website.
4. Medical Commissioner, Medical-VI, Headquarter, CIG Marg, New Delh110002.
5. Guard file.