

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
EMPLOYEES STATE INSURANCE CORPORATION (ESIC)**

**ESIC MEDICAL COLLEGE AND HOSPITAL,  
SANATHNAGAR, HYDERABAD – 500038**

**INFORMATION BROCHURE  
FOR THREE MONTHS TRAINING PROGRAM IN  
“ASSOCIATE FELLOW OF INDUSTRIAL HEALTH”**

**THE TRAINING PERSPECTIVE:**

- The significance of the training program on industrial health for doctor's lies in its capacity to enhance their expertise and knowledge, equipping them with the necessary skills to address and manage health challenges specific to industrial setting. Three Month Duration Training Program in Industrial Health will enable Indian Registered Medical Practitioner of Modern Medicine to work as competent occupational health physician indifferent industrial establishments. Upon successful completion of the training program and passing the final examination, participants will be granted the certificate of Associate Fellow in Industrial Health.
- The three months duration, full-time, regular, offline training program consisting of lecture series, laboratory work, practical works, demonstration & tutorial, educational/industry visit, specialty clinical exposure and mandatory project work involving multiple disciplines of Industrial Medicine, Industrial Hygiene, Safety, Staff Training and Productivity, Human Physiology, Industrial Psychology, Ergonomics etc. catering to Industrial working and Occupational Health

**NOMENCLATURE OF THE TRAINING PROGRAMME:**

Three Month Duration Training Program in Industrial Health. Upon successful completion of the training program, participants will be granted the title of “Associate Fellow in Industrial Health”, accompanied by a certificate.

**INTAKE CAPACITY: 25 Seats** (Twenty-Five seats Only).

Maximum Intake capacity for this training program at ESIC Medical College and Hospital, Sanathnagar, Hyderabad is 25.

**DURATION**

The programme will be conducted from **16.04.2025 to 15.07.2025**.

**COURSE FEE**

Fee for the training programme: The selected candidates will have to deposit Rs 25,000 by online payment as follows: -

Procedure for payment of course fee through Net banking/SB Collect:

- |      |                        |                            |
|------|------------------------|----------------------------|
| i.   | Name of account holder | : ESIC SAVING FUNDS A/C II |
| ii.  | Name of the bank       | : State Bank of India      |
| iii. | Account No.            | : 00000010374289795        |
| iv.  | IFSC code              | : SBIN0017358              |

### **Payment Link:**

Click on <http://www.onlinesbi.sbi/>--Click on SB Collect—Search as ESIC Medical College Hospital (Check if it is showing as Sanathnagar, Hyderabad)—Select Payment Category as Student Fee Payment – fill the student details and make the payment accordingly)

Course fee once submitted will not be refunded in any circumstance.

### **ESSENTIAL ELIGIBILITY CRITERIA FOR ADMISSION:**

Candidates fulfilling the below criteria and in possession of proof of the under mentioned will be considered:-

1. Candidates in possession of a recognised medical qualification as per the provisions of the National Medical Commission (NMC) Act, 2019 and the repealed Indian Medical Council (MCI) Act 1956
2. Have completed one year of internship period
3. Possessing a valid permanent registration certificate issued by the NMC/ the erstwhile Medical Council of India or State Medical Council to practice medicine in India
4. Minimum Two years working experience (as on the date of publication of the information brochure cum application form) in any establishment or self-practice after completion of the compulsory internship period. The period spent on higher studies in the field of modern medicine i.e. recognised post graduate medical degree/diploma (MD/MS/DNB/Diploma) or an equivalent recognised medical qualification as per provisions of the NMC Act 2019 and the repealed Indian Medical Council Act 1956 shall be considered as working experience.

### **SELECTION CRITERIA FOR ADMISSION:**

If the number of applicants who have fulfilled the essential eligibility criteria for admission as mentioned above, are more than the maximum approved intake capacity of that institute, then only the selection criteria (Objective Criteria based Merit List) as mentioned below shall be followed.

After completion of the compulsory internship period:

1. Each Candidate will be awarded two (2) marks for each completed year of working experience in Factory, Mines, Dock Works, Construction Work, and Plantation Work and
2. Each Candidate will be awarded One (1) mark for each completed year of working experience other than Factory, Mines, Dock Works, Construction Work and Plantation Work or self-practice or period spent on higher studies in the field of modern medicine i.e. recognised post-graduate medical degree/diploma (MD/MS/DNB/Diploma) or an equivalent recognised medical qualification as per provisions of the NMC Act 2019 and the repealed Indian Medical Council Act 1956
3. TIE PRINCIPLES –Wherever two or more candidates have secured equal aggregate marks, these tie(s) is/are resolved in accordance with the principles as mentioned below:-

- a. Priority-1: Age-Senior will be in the upper order of merit.
- b. Then, Priority-2: Date/Year of Completion of the Internship-Earlier the date/year of completion of internship will be in the upper order of merit.

#### **APPLICATION PROCEDURE:**

- Interested candidates can express their interest by sending the duly filled application form in prescribed proforma along with self-attested copies of necessary attachments **through speed post only** to “THE DEAN, ESIC MEDICAL COLLEGE & HOSPITAL, Sanathnagar, Hyderabad - 500038”.
- On the outer envelope it shall be clearly written as: “APPLICATION FOR A.F.I.H TRAINING PROGRAMME at ESIC MEDICAL COLLEGE AND HOSPITAL, Sanathnagar, Hyderabad”
- Last Date for receipt of the Application form by speed post to the ESIC Medical College and Hospital, Sanathnagar, Hyderabad is 22-03-2025.
- Mere application for the training program does not confirm admission to the training program.
- Application forms sent by e-mail or submitted by hand will not be considered/accepted.

#### **ADMISSION PROCEDURE:**

- Objective Criteria based Merit List, waiting list and eligible list of the provisionally selected candidates will be published on or before: 25-03-2025.
- Selected Merit List candidates to report in person for Physical Verification of the original documents and fees deposition on 02.04.2025 till 4 PM at the Institute. If a candidate from the Merit list fails to complete the admission process by 02-04-2025, his/her candidature will automatically be cancelled. Authorization to any other person on behalf of the selected candidates will not be considered under any circumstances. No request for late admission will be considered under any circumstances.
- All the Students are required to bring TWO passport size photographs & one set of self-attested photocopies of all documents/certificates/testimonials including educational & experience certificates along with originals.
- Publication of the Number of Vacant Seats: **03.04.2025** (If No Vacant Seat is available: NIL Report will be notified/published)
- Admission of waitlisted candidates (if vacancy available) will be held on 07-04-2025 till 4 PM, post which his/her candidature will automatically be cancelled

#### **REPORTING & OPEN ROUND COUNSELLING FOR THE VACANT SEATS:**

**Available seats for the open round will be published on 03/04/2025**

- Reporting: Candidates from eligible list, if want to take admission against the vacant seat (if available after II nd round), he/she has to appear physically only on 08.04.2025, between 11 AM at ESIC Medical College and Hospital, Sanathnagar, Hyderabad and submit a physical application for his/her willingness to attend the open round counselling for the vacant seats to “The Dean, ESICC Medical College and Hospital, Sanathnagar, Hyderabad”.
- The physical appearance of the candidate himself/herself with all original documents is essential during the allotment of seats on 09.04.2025 and no authorization to any other person will be entertained in this regard under any circumstances.
- Mere reporting and presence on the open round counselling does not confirm the allotment of seat.
- No TA/DA will be admissible to attend the document verification/admission/ Reporting/Open Round Counselling or for any other purpose.

- Information related to admission/selection or any other matter for this training program will be notified/updated on the Notice Board at ESIC Medical College and Hospital, Sanathnagar, Hyderabad and ESIC website (<https://esic.gov.in/>) from time to time. No personal communication will be made to individual candidates.
- The admission process will be deemed to be completed on **09.04.2025** at 4:00PM
- Commencement of the Training program: **16.04.2025, 10 AM.**
- A detailed training program schedule will be intimated/notified in due course of action.

### **APPLICATION FEE:**

An application fee of Rs.500/- (Rupees Five Hundred Only) has to be paid by the applicant along with the application form through Net Banking/SB Collect, **ESIC SAVING FUNDS A/C II State Bank of India, Account no.: 00000010374289795, IFSC Code No. : SBIN0017358.**

### **Payment Link:**

Click on <http://www.onlinesbi.sbi/--Click> on SB Collect—Search as ESIC Medical College Hospital (Check if it is showing as Sanathnagar, Hyderabad)—Select Payment Category as Student Fee Payment – fill the student details and make the payment accordingly)

Last Date for Receipt of the Application at ESIC Medical College & Hospital, Sanathnagar, Hyderabad: **22.03.2025**

### **STIPEND/INCENTIVE/BONDPOSTING:**

There will be no provision for stipend/incentive/bond posting to training participants.

No Objection Certificate

### **HOSTELACCOMMODATION: Not Available**

### **IMPORTANT INFORMATION**

- Admission granted to the candidates will be provisional based on the information/documents furnished by the Candidates as per their application form and during the admission process. In case of any credentials/ information/ document/certificate etc. being detected or identified as false/ fabricated/ tampered/misleading at any point, his/her admission will be cancelled and the fees paid will not be refunded. Appropriate legal action in this regard, will be initiated by the Director in Charge/Head of Office.
- Minimum 75% attendance is mandatory to become eligible for appearing in final examinations. Attendance will be counted from the first day of commencement of the course and number of working days. Those who do not fulfil the minimum required attendance criteria would not be allowed to appear in final examinations.
- The expenses towards Food/Stay/Industry Visit/Project Work/Term Work/Examination fees/Lab Reports Books, /Stationeries/copies of study materials/hand-outs/lectures/ notes and other assignments etc. as part of the curriculum have to be borne by the candidate himself/herself.
- Any kind of indiscipline/uncivilized behaviour and unparliamentarily language in the Institute, hostel, and campus shall be dealt with strictly and disciplinary action will be initiated by the competent authority.
- There shall be a total ban on any act of ragging performed directly or indirectly by any student of the institute. No student shall commit, abet, propagate or participate directly or indirectly in ragging in or outside the institute.

- Every student is required to observe discipline and maintain decorous behaviour both inside and outside the Institute and not to indulge in any activity which will tend to bring down the prestige of the Institute and against the professional ethics of the medical practitioners. The Director in Charge will constitute a disciplinary committee to enquire into acts of Indiscipline/misconduct. Appropriate action will be taken and communicated to the appropriate authority or organization based on the findings of the disciplinary committee. If a student indulges in malpractice, he/she shall be liable for punitive action as prescribed by the Institute from time to time.
- Any matter related to this training program, Decision of the Competent Authority of ESIC Medical College and Hospital, Sanathnagar, Hyderabad as applicable/appropriate shall be final.

#### **PATRON FOR AFIH COURSE:**

##### **Dr. Sirishkumar G Chavan**

Dean, ESIC Medical College and Hospital, Sanathnagar, Hyderabad

Email ID: [dean-hyd@esic.nic.in](mailto:dean-hyd@esic.nic.in)

#### **COURSE COORDINATOR:**

##### **Dr. Devidas P Tondare,**

Professor & HoD, Community Medicine,

ESIC Medical College and Hospital, Sanathnagar, Hyderabad.

Email ID: [devidas.tondare@esic.nic.in](mailto:devidas.tondare@esic.nic.in)

#### **TRAINING COORDINATOR:**

##### **1. Dr. D. Surendra Babu**

Associate Professor, Community Medicine,

Email ID: [surya.doc.2@gmail.com](mailto:surya.doc.2@gmail.com). Ph. No. : +91-9989967110

##### **2. Dr. Sudha Bala,**

Associate Professor, Community Medicine,

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For more details, please go through the competency-based course curriculum and guidelines for the training.

Programme published on 21.12.2023 by DGFASLI, at <https://dgfasli.gov.in/whats-newor> scan the QR code /click the link below



[http://bit.ly/AFIH\\_Curriculum](http://bit.ly/AFIH_Curriculum)